

NOT YET APPROVED
Georgia Area 11 Assembly
Business Meeting Part I
Saturday, September 15, 2018 @ Noon

Welcome by Chairperson, Cathy O. Opening began with a moment of silence followed by the Serenity Prayer. The Al-Anon Twelve Traditions were read. The Twelve Concepts of Service and The General Warranties of the Conference were read.

The purpose and goals of Assembly were reviewed.

Using the Area 11 Policy and Procedure Manual for Assembly, the following information was shared: who has voice and vote, along with the Assembly Operating Protocol.

Announcements: 2018 Assembly Theme - Cathy O. Our 2018 Assembly Theme is: "In Al-Anon: There Is No Standing Still."

Roll Call - Secretary – Kathy W. - In Kathy's absence, Debbie F. stood in as Secretary. There were 20 Districts represented and 103 voting members in attendance.

Minutes - Secretary – Kathy W. - In Kathy's absence, Debbie F. stood in as Secretary. The May 2018 Assembly Minutes were approved as presented by unanimous consent. ***Motion 1***

Officer Reports:

Delegate - Renelle M. Road Trip! You and Your Board Connect - Bids for the Road Trip! You and Your Board Connect event were due to WSO by September 14th. Due to the deadline of September 14th for submitting the bid, AWSC members were asked at the August AWSC meeting if Georgia wanted to submit the bid and would members be willing to support it. AWSC members passed a motion for Georgia to submit the bid and support the event. The bid has been submitted and WSO has confirmed they received it. We will be notified sometime in January if we will be hosting this event.

WSO is looking for someone with five years continuous Al-Anon membership with Webmaster expertise to fill our "Webmaster" position at the World Service Office in Virginia Beach. This position is part of the Digital Strategy Team and an integral part of our Public Outreach efforts. We strongly believe we will get the best candidates from the efforts of members like you who know a fellow member, if not yourself, who has the expertise for this position. Please get the word out!

Please click on this link al-anon.org/pdf/webmaster.pdf to see the job description.

At-Large Committee Resume Deadline Extended - Résumés are now due to the World Service Office (WSO) by January 1st. This deadline will allow adequate time for the process of review, recommendation and approval of the candidate to be finalized in April, so they can begin their assignment in May. As a reminder, At-Large members can live anywhere in the World Service Conference Structure: United States and Canada.

Selected Committees require one-year time commitments, which run from May to April each year.

The number of positions available annually is as follows:

- 5 At-Large members, Forum Editorial Advisory Committee
- 5 At-Large members, Literature Committee
- 5 At-Large members, Public Outreach Committee
- 2 At-Large members, Audit Committee

Conference Summary -The electronic version of the *2018 Conference Summary* is available in the Members section of the website. Printed copies are now available.

"Do Not Refer" "Re-Refer" - The WSO sent out information about a "Do Not Refer" "Re-Refer" policy to Conference members via AFG Connects and will also send out this information to all members via "In the Loop". This is something our Area will want to review and consider in the near future. The information reads as follows: Our Al-Anon groups are spiritual entities, yet we find we are not immune to the same difficulties that affect the world around us. Over the past several years, our fellowship has reported an increase within their groups of the same behaviors demonstrated outside our meeting rooms: stalking, bullying, financial coercion and presentation of outside issues. Recent correspondence from members, conversations between the Executive Director and members of the fellowship, discussions at the 2018 WSC and increases in member use of the WSO online meeting search led to a robust discussion amongst Conference Staff and, subsequently, the Board of Trustees during our July meeting. The conversation centered on the potential legal and financial risk to Al-Anon Family Groups stemming from potentially dangerous and harmful situations.

Following a three-hour deliberation, which included review of past Conference materials, submissions from members presenting their concerns and considerations and review of those Areas that currently have "Do Not Refer" policies in place that appear to be fair and balanced, the Board of Trustees made, seconded and carried the following:

- *MOTION: That the Board of Trustees directs the World Service Office to send a statement alerting all registered groups on the importance of discussing and creating safety guidelines.*
- *MOTION: That the Board of Trustees direct the WSO Staff to utilize the Policy Committee criteria presented at the 2012 World Service Conference to ensure that an Area has established a fair and balanced "Do Not Refer" and "Re-Refer" policy. These criteria allow the WSO to support Area "Do Not Refer" group conscience decisions and remove group meetings from the WSO meeting list. Groups not being referred by the WSO remain active and registered.*

"Do Not Refer" and "Re-Refer" policies that Areas have put in place will be reviewed by the WSO to ensure they are within the spirit of being fair and balanced, as framed by the Policy Committee in the 2012 WSC discussion. If it is determined that these policies satisfy the spirit of that guidance, groups that are not being displayed on Areas' meeting lists will no longer be displayed on the WSO meeting search or given out on the toll-free meeting line. It is important to note that groups not being referred by the WSO remain active and registered. Areas determining the need to establish "Do Not Refer" and "Re-Refer" policies must submit their policies to the WSO for review.

It is the hope of the Board of Trustees that the actions taken during our July meeting will encourage the growth of new groups and the continued strength and diversity of our current meetings. The decisions of Board of Trustees were made with the utmost of care, consideration of all factors and information and ultimately, with the guidance of our collective Higher Power.

In gratitude, Debbie Grace, Chairperson, Board of Trustees - Al-Anon Family Group Headquarters Inc.

2018 Membership Survey Report - The 2018 Membership Survey responses from a record-breaking 13,395 Al-Anon members have been tallied. The final report has been posted on the WSO website, al-anon.org/survey results.

It has been an honor and privilege serving Georgia Al-Anon for the past 3 years. I enjoyed the opportunity to listen and carry your voice to our WSC. It is an experience I will always cherish. Thank you for giving me the opportunity to be of service to you and to Al-Anon.

Alternate Delegate - Barbara T. Registration: Thank you to Districts 14 (Angela M.) and 15 (Karen M.) for hosting registration this weekend. Thank you District 9 who has agreed to host at our January Assembly. Please turn in your badge holders and clips before leaving, to save on replacement costs for the next panel.

Hospitality: Thank you to Districts 6 (Thea J.), 11 (Thomas E.), and 12 (Dorothy N.) for hosting this weekend. Thank you Districts 13 (Julia K.) and 16 (Denise C.) for agreeing to host at January's Assembly.

Please contribute to the donation cans provided if you have not already—let's keep our hospitality room self-supporting so all districts can participate.

Speakers: Renelle M., our Delegate and Char F, our GACS Office Chair, have agreed to tell their service stories tonight. Emily T., our Alateen Representative from Alateen Conference for the past year will be sharing how her Alateen service has helped her personal recovery. Our other Area officers will also be sharing a few minutes each on the greatest challenges and successes they faced in their trusted servant positions this panel. Linda G., our past Area Secretary from Panel 50, will be sharing briefly on her experience as secretary and also reading a share from Kathy W., our current Secretary, who wasn't able to be here today.

Forum: Thanks to everyone who participated in our *Forum* challenge this year by submitting a share to the WSO. We have 3 Georgia shares that will be read at our speaker meeting tonight. Georgia shares that were published are also posted on the "Let's Forum" display. Our Georgia subscription numbers for 2018 are up 5% from January, with the total number of subscriptions for September at 487. Only 52 of those 487 subscriptions though are group subscriptions, so please encourage your home groups to purchase a subscription so your members don't miss out on this great Al-Anon tool.

WSO is still asking members to send in your suggested *Forum* articles that you consider the best of recent years to include in a Forum Book. You can submit your favorites by sending an email with the year, month, and page number or title to wso@al-anon.org, and use Favorite Forum Share in the memo line.

Al-Anon Family Groups of Georgia Inc. Financial Report - Katherine N.

January 1 – June 30, 2018 Budget vs. Actual YTD: Total Income = \$11,657.03, Total Expenses = \$13,181.45, Net Operating Income = (\$1,524.42), Funds Carried Forward = \$10,091.00. Total Operating Funds on Hand = \$8,566.58. Balance Sheet: Bank Account = \$8,566.58, 1 year CD = \$10,834.09, 6 month CD = \$2,550.61 and Money Market Account = \$2,751.70. Total Current Assets = \$24,702.98. The January 1– June 30, 2018 Al-Anon Family

Groups of Georgia Inc. YTD Budget vs. Actual report was approved as presented by unanimous consent. **Motion 2 Reminder** - Please remind the groups to put the following information on the check: Your group name, District # and WSO# - It is very important for this information to be listed on their checks. Mail Checks to AFG of GA, P.O. Box 7644, Macon GA 31209.

Coffee Funds – Fully self-supporting - We have funds for 4 gallons of coffee for this Assembly and 4 gallons of coffee for the 2019 January Assembly.

Georgia Al-Anon Central Services (GACS) Office Chair – Char F. Greetings to members of the Assembly. Before I read my report I would like to announce that the 50th Anniversary Edition of ODAT is available for purchase in the Literature room.

This term of service as your GACS Chairperson has offered me some of my most valuable growth opportunities. Working together, the Committee helped to further the work of previous Committees. In addition to supporting groups and members via sales of conference approved literature, the Committee made some important progress: Initiated a Thought Force using the KBDM process to explore our present purpose, possible future and make recommendations. The GA Area Chairperson then moved the recommendations from the ThF into a Task Force. We believe the work done by both the ThF and TF will provide important information toward our restructuring efforts.

- Hired a qualified part-time employee to lead the day-to-day operations
- Re-developed and updated a detailed Procedures and Policy manual outlining major Office Procedures and Policies.
- Ensured we maintained “sufficient operating funds, including an ample reserve” and were prudent in the management of the funds entrusted to us.

This is just some of the progress the Committee made. There were areas where we fell short, but our intention was always to do our best to serve our groups, members and Area as trusted servants.

I would like to conclude by offering my heartfelt appreciation for the service your Office Committee members gave throughout our term. I’d like to thank Levon C. for her expertise as our Treasurer. After serving as our Area Treasurer, Levon offered her service to the Office and ensured our finances were properly managed. Cheryl K., our past Area Chairperson also stepped up to continue her service by serving as the Office volunteer. She managed the day-to-day operations of the Office for the past two and half years. Additionally, she ordered literature in coordination with Levon, received orders, requests from members and packed and mailed out orders. Stacy L, has served as our Office Secretary. She took very professional minutes of all Committee meetings and always delivered them in a timely manner. Our newest member of the team, Kathryn, has stepped in as our Office Employee and is now responsible for day-to-day operations that Cheryl performed. Kathryn comes to the Office and our Area with a wealth of skills; including experience with word processing, spreadsheets, PowerPoint, graphic design programs, editing and updating websites. We were truly blessed to get her on board. Debbie F. has been a consistent and dedicated volunteer. Whenever we asked her to help, she always responded with “sure.” Phillip, our Area Literature Coordinator, while not a member of the Office Committee, worked with us seamlessly and always in a good spirit to make sure members had more than an adequate and diverse supply of conference approved literature to purchase. Last but not least, I want to extend my gratitude to all of the groups and members who support GACS via your orders, suggestions, and volunteer service and well wishes. You’ve made it easy for us to serve you.

In the Introduction to “Many Voices, One Journey – Al-Anon Family Groups” this quote from our Cofounder, Lois W., sums up how I see the work of the GACS Office Committee. “Anybody can start something, but carrying it out is the real challenge. And all the rest of you are doing that job. You’re all founders in your own right, carrying the message.”

Our Central Services Office was founded in 1997 by members who had a desire to see GA Al-Anon “start something” that could help carry our message of hope throughout the State/Area. Each Office Committee since then has taken up this challenge to continue reaching out and maintaining a literature center for members and groups to recover and carry the message of hope. I’m extremely honored to have served as GACS Chairperson along with this group of trusted servants. Thank you for the opportunity.

Georgia Al-Anon Central Services (GACS) Financial Report – Levon C.

Georgia Al-Anon Central Service (GACS) Financial Report – Levon C

January 1 – June 30, 2018 Budget vs. Actual YTD: Total Income = \$18,315.43, COGS = \$11,671.88, Gross Profit = \$6,643.55. Total Expenses = \$4,597.58. Net Operating Income = \$2,045.97.

Balance Sheet: Cash on Hand = \$31,330.80, Accounts Receivable = \$2,656.73, Inventory = \$13,700.18. Total Assets = \$47,687.71. Liabilities: \$2,658.38 (WSO invoice). Other Current Liabilities: Ga Department of Revenue-GACS (sales tax) \$463.56 and Payroll Tax - \$55.90 - Total Current Liabilities = \$3,177.84. The January 1 – June 30, 2018 GACS YTD Budget vs. Actual report was approved as presented by unanimous consent. **Motion 3**

Convention Representatives/Liaison Reports:

2018 Alateen Conference – Anne C. Our conference started out with a budget of \$9,788.48 and we tried to stay within our budget. I am happy to report that we were under budget by \$623.03. We will pass on to the 2019 Alateen Conference, \$10,023.52. This is an increase of \$235.04.

There were some financial adjustments made to our account by Rock Eagle on our activities that had to be postponed due to inclement weather in the area.

We had a total of 42 teens that attended and 20 AMIAS in attendance.

It is with heartfelt gratitude I thank the committee members that gave of their time to make this Conference a very good one. Big Thanks for allowing me to learn and serve our Alateens with this Conference.

2019 Alateen Conference – Susie W. We will be having the Alateen spaghetti fundraiser dinner tonight. Please come and, if you can't make it, consider making a donation to the Alateens. We have 20 teens present today.

2018 GA Al-Anon/Alateen Convention – Kathy M. We had a total of 242 that attended the convention. Our final report is not complete, but we have approximate numbers to share with you today.

There is approximately \$14,000.00 in revenue with expenses totaling approximately \$8,500.00. This leaves us approximately \$5,000.00 that we can distribute to various area entities.

The \$5,000.00 does not include the seed money that was passed on to us by the 2017 convention.

Our final report will be shared at the 2018 November AWSC meeting or the 2019 January Assembly at the latest.

2019 GA Al-Anon/Alateen Convention – Sheri B. The registration table is open today and we are also selling our totes and t-shirts. Cost for t-shirts are \$20.00 and totes are \$15.00.

The Convention will be held August 9-11, 2019 in Stone Mountain, GA. Registration Fee is \$35.00.

The 2019 GA Al-Anon/Alateen Convention Theme: Strive Towards Personal Freedom.

There will be a \$15.00 gate admission fee per car. The committee has purchased 100 gate passes to be given to the first 100 registrants. We will also have a banquet on Saturday night before the speaker meeting. Cost of the banquet is an additional \$45.00.

2018 Georgia State A.A. Prepaid Convention – Julia R. We are 42 days away from the Convention!

- If you are not registered, please do so at <https://www.aageorgia.org/georgia-prepaid-convention.html>. It is Free!! There are still open rooms that are blocked at a special convention rate at the Holiday Inn and Holiday Inn Express Downtown Athens (which is near the Classic Center).
- We currently have 69 Al-Anon members and 3 Alateens registered.
- Lori G. of Oklahoma is our Speaker on Saturday morning and will lead the workshop for us on Saturday afternoon.
- We have an Al-Anon open meeting on Saturday afternoon.
- We have ordered our literature for the Al-Anon Literature Table.
- We've had good luck with obtaining Al-Anon volunteers as Greeters, Hospitality Suite helpers and for handling the selling of Literature.
- There are five A.A. Speakers.
- There will be many fun fellowship opportunities: 5K Fun Run/Walk, Motorcycle Poker Run, Golf, Yoga, GA/FL Game Viewing Room & Meal, UGA Sanford Stadium Tour, Georgia Museum of Art Tour, Botanical Gardens Tour and my favorite is the Halloween Costume Dance Saturday night!

I look forward to seeing everyone in Athens, GA at the Classic Center on October 26-28, 2018 for a Celebration of Recovery at the 65th Georgia Prepaid Convention!

MAIS – Julia K. Excitement is increasing for the annual Anniversary Dinner on Saturday Dec 1, 2018.

MAIS requests that each of its member's groups make a Gift Basket for the raffle that will be held during the event. Several Raffle prizes have already been collected: A commemorative and autographed 50th Anniversary ODAT and for our Alateens, the total registration fee for the 2019 Alateen Conference. The Anniversary committee is busy collecting stories, documents and mementos to share at the dinner. The dessert for the Anniversary dinner will be a large cake. We are seeking donations for this dessert. Early arrival to the event is encouraged.

The MAIS Archives is outgrowing its shelves with notebooks. All of the documents in the notebooks have been cataloged on an excel spreadsheet - 4,331 pages. The collection is being digitized.

MAIS can now take online orders for literature that can be paid with a credit card. Please note, this service is available for MAIS office pickup ONLY.

One can subscribe to the MAIS newsletter, *CenterPoint*, on the MAIS website: <https://www.alanonatl.org>.

The MAIS *CenterPoint* editor can track the subscriptions through mail chimp. There are currently 233 subscriptions.

MAIS has sold 135 of the new Intimacy books and 175 of the new grandparent pamphlet.

MAIS finances are good, with a boost in contributions from the appeal letter.

The phone is working. There is a message in Spanish and English and the office took in 20 calls last month for Al-Anon related questions.

Thought Force and Work Group Reports:

Organizing the Assembly Thought Force – Vicki L. introduced and thanked the committee members and gave a brief report on the Thought Force work and how it was done.

The following motion from AWSC was presented.

Motion Originated by AWSC and seconded by Denise C. Matter Under Consideration: Organizing Assembly Thought Force

Motion: Accept the Organizing Assembly Thought Force report and move that the frequency and length of Assembly meetings remain the same. Greater Alateen participation be explored by reaching out to Alateen and AMIAS participation. The Assembly agenda consistently offer workshops to educate its members about the Service Manual, Al-Anon Legacies, GA AFG and Al-Anon worldwide. The Assembly agenda include activities and workshops to expand and strengthen opportunities for the topics that are of the greatest interest to members: 1) Attracting members to service 2) Service projects 3) More DR and GR workshops 4) More sharing and fellowship time. Passed unanimously. *Motion 4*

Restructuring Work Group Report – J.P. M. gave the following report and then opened the floor for discussion/questions. (Trustee at Large Résumé attached.)

1) When restructuring was approved at the May Assembly, one of the recommendations was that the Area form separate task forces and/or work groups to implement the revised service structure.

2) Eight members have volunteered to serve on a Restructuring work group: Jeff (Chair), Renelle, Melinda, Angela, Robyn, Debbie, Vicki and JP.

3) Four of the Area officers for the next panel who will be elected tomorrow will become the new Board members.

- Our Area Chair formed the Restructuring Work Group so that, among other things, the new Board will immediately have direction in selecting the first Trustees at Large.

- The WG has studied the new bylaws and charter to develop suggestions for the next steps for the Board to take.

- This has been an important process to initiate because the new bylaws that were approved at the May Assembly went into effect when the minutes of the May meeting were approved earlier today.

4) In order to begin those first steps, the WG has developed a Trustee at Large resume that will soon be available on-line.

- We are asking that it be completed electronically, but a sample paper copy was distributed so that members can take them back to their groups.

Suggested Approach for Selecting the First Trustees at Large

September 2018

1. The bylaws go into effect when the minutes of the May meeting are approved.

2. Distribute resume forms at Election Assembly on Saturday. Although we want the resume filled out electronically, a paper copy can serve as a reminder to GRs and DRs to go to the Area website link that will be on the bottom of the resume.

3. At-Large positions are self-nominating, open to any member who meets the specified requirements.

4. The new officers could decide they want a nominating committee to reduce the number of candidates put before the Assembly in January 2019. The Work Group, however, recommends that all candidates be presented to the Assembly so that the Assembly is fully in charge of selecting the first set of Trustees.

5. The nominating committee is a Board committee, which could consist of 5 people chosen by the Trustees. It is suggested that members of the nominating committee:

a. Include some current Trustees;

b. Should have no desire to be candidates for the election being considered;

- c. Should be experienced members of Al-Anon who have regularly attended Georgia Area Assembly. Attendance at AWSC would also be very good.
- d. A working knowledge of the Georgia Area service structure will be helpful in evaluating candidate resumes.

Coordinators Reports:

AAPP – Alan D. We finished with a total of 51 certified AMIAS in Georgia, Area 11, as of the mandatory re-certification date of June 30, 2018. All Georgia Alateen meeting information remains valid on the WSO website and the phone information line. I was able to re-certify four additional returning AMIAS who did not get their forms and background checks done until after the June 30th deadline. Georgia has 55 returning AMIAS who have been re-certified.

Since June 30th, five new AMIAS in Georgia have met all qualifications and training requirements and have been issued their AMIAS number by WSO. This brings the total number of AMIAS in Georgia to 60.

We have added a new Alateen group to Georgia since June 30th, making 20 in all. I am in the process of updating meeting information submitted via the GR-3 form and ensuring that each Alateen group has submitted an annual updated sheet. One of the Alateen groups has relocated and I have updated the WSO meeting information with the correct location.

Alateen – Lauren M. We have 20 Alateens present today. The Spaghetti Fundraiser Dinner is being held tonight. The funds we raise will go directly to the 2019 Alateen Conference, so please support the Alateens.

The dinner will be held in the Fellowship Hall of The Centenary United Methodist Church, 1290 College Street, Macon, GA.

Goals that I've reached during my term as your Alateen Coordinator are phone training and working on open communication amongst the AMIAS.

Serving as Alateen Coordinator is a very rewarding position. What a wonderful growing experience this has been for me. Thank you for allowing me to serve.

Archivist - Marie N. It has been my pleasure to be your Area Archivist this term. Thank you for allowing me to serve. Hopefully, the next Area Archivist can continue the work of digitizing the remainder of the documents. This year, the One Day At A Time (ODAT) reader, is celebrating its 50th Anniversary. In 1966, the chair of the Literature Committee at the World Service Office, presented a suggestion from an Illinois member to have a book of daily readings similar to the A.A. daily reader.

In 1968, after taking the time to compile it, the first printing was released. In April 1969, it was reported that 16,732 copies had been distributed. The index was added to ODAT in 1970. In 1978 the World Service Conference made the decision that they would not make any changes to ODAT. Five million copies were distributed by 1998. There have been 37 printings in 18 languages. The 50th Anniversary copy was released in July 2018. Copies for this Special Edition are available today in our literature room.

Group Records - Dan Mc. The World Service Office has redesigned their website. The meeting finder search engine has improved and because of the redesigned website, it has made my job much easier. There is only one place that requires me to enter information. I have 7 days to enter new information. If I haven't (due to vacation or illness, etc.) WSO will automatically enter the information within 14 days.

We still have groups with email issues and one group that newcomers have reported that they can't find the meeting.

I will be sending out the new Georgia Area Directory after this Assembly. At this time, I will send a list of the groups that still have issues.

Literature – Philip A. I just want to say that my time with you has been just swell.

Marie was just speaking about the *50th Anniversary ODAT*. We have them for sale in the Literature Room. You can also take a look at several copies of the First Edition. The first printing of ODAT is on display.

Also, our newest book, *Intimacy in Alcoholic Relationships* is for sale.

We also have the new Pamphlet P-94, *Hope and Understanding for Parents and Grandparents*.

I'm holding up the new yellow tent card my group reads before every meeting. We think emphasizing it helps make our meeting healthier. It says, "Let's leave other affiliations outside! - Religions, Our Professions, Outside Publications, Other Philosophies, Other Twelve Step Programs. Please keep the focus on the Al-Anon program and our Steps, Traditions and Concepts of Service."

It's been a wonderful ride. I've received more than I've given.

I'd like to thank Char, the GACS Office Chair, and Cheryl, the stalwart volunteer, for helping me in my job.

Newsletter - Anne M. The July newsletter has been published and posted to the area website. Thank you to everyone who participated in making this newsletter great. We had shares about Alateen, public outreach, conventions, service experiences and much more!

I want to remind the current panel that even though we have elections this Assembly, our job is not done. We are still charged with creating the November edition of Georgia On Track. In October, I will begin contacting the current panel of Officers, Coordinators, Liaisons and District Representatives one more time. This final newsletter for Panel 56 is a great time for you to reflect on your past three years of service and to offer hope and encouragement to your successors. I encourage you to introduce your successor and even invite them to share in your article. Panel 59 will be invited to participate in creating the March 2019 edition of Georgia On Track by the next Newsletter Coordinator.

It has been a pleasure and an honor to serve on Panel 56 as your Newsletter Coordinator.

If you are interested in serving as Newsletter Coordinator for Panel 59, I would be happy to answer any questions you may have about this service position.

Public Outreach - Debi S. Al-Anon Faces Alcoholism 2019 (AFA's) are our primary outreach publication. It educates family members and professionals about what Al-Anon is and how it helps. If you are not familiar with it, please come by the Outreach table in the Literature Room for a copy to take back to your group. You may also consider using it as a meeting topic. AFAs are Conferenced Approved Literature!

AFAs are printed and distributed twice a year. Groups that ordered in time for the first printing should have received theirs by the first of September. If your group or District missed out, you can still receive them by ordering no later than February 6th for receipt by the first of April.

Bulk orders are the most affordable option. Groups and members can combine orders to pay as little as .35 per copy. I have distributed flyers via email to the DRs and there are some on the Outreach table in the Literature room. Please share this info with your groups.

Our theme this year is, "In Al-Anon There is no Standing Still". There have been several informational meetings at treatment centers that have started and continued during this panel where over 2,000 family members have learned about our program. That's the GOOD news!

Now for the bad news! I've heard from family members at these meetings that they have attended an Al-Anon meeting and were not welcomed. Please look at how your groups welcome newcomers. Using Newcomer Packets and having members write their names and phone numbers inside is one way to help family members feel welcome.

There is such a need for Alateen and so few groups in the state. Please include information during Outreach and announce and remind members that there are Alateen Chat Meetings available three days a week through the Al-Anon website. Shout out to District 10 – they are headed to a middle school Monday to talk to three health classes. Ask them how they did it!

Come and find out how your groups can continue to share our message of hope. We have tools – meeting list pamphlets, a banner and a table runner that you can use at public events. Come and see the display of photos of how other groups and members have participated in Twelfth Step work! I'd love to hear about your Outreach activities.

Thank you all for your love and support during this panel. I appreciate the opportunity to learn and grow through getting to know so many of you. You've been patient with me and willing to participate. I've loved the snippets of sharings and hugs during breaks at Assembly. Your love has changed me from the member who said "I never want to go back to Assembly" to the member who says "I can't wait for Assembly!"

Webmaster – Alecia C. We now have a paid web service provider who does the updates to the website and maintains the website. The web coordinator acts as a liaison between the Area and the web provider to ensure that material presented for posting stays within the guidelines of our three legacies. The website now has a true password protected area for documents relating to Assembly, AWSC and related Task Force and Thought Force reports. This password, which can be shared within the fellowship, is: afigg*area11.

The technology work group has been actively involved in helping design modifications to the existing content on the website. The modifications have been made to the website. The web coordinator is now working with other area coordinators to make modifications that will ensure that the parts of the website that relate to their service position are correctly represented on the website. As you use the website, please let me know if you see any errors, omissions, or anything that isn't just right.

The technology work group is also currently working with the Al-Anon convention chairman and the Area Treasurer to design a document outlining our needs to begin receiving online convention registrations to be submitted to the web service provider once final needs are fine tuned.

Please send information regarding group, district and area events to me. Remember that no individual information such as last names or phone numbers can be included on the website. Thank you for the opportunity to serve and grow.

The Technology Work Group has been on a trial basis. The following motion from AWSC was brought forward:

Originator: AWSC and seconded by Cheryl K.

Matter Under Consideration: Technology Work Group status.

Motion: Approve making the Technology Work Group a permanent part of the Area Service Structure.

Passed unanimously. **Motion 5**

New Business/Discussion

Discussion/Motions: The following motions were open for discussion/questions from the floor.

Policy Committee Recommendation:

RE: Past Delegate/Past Trustee Utilization Task Force

Background: In January 2017 the Area Assembly passed a motion, which approved the recommendation made by the PAST DELEGATE/PAST TRUSTEE *SERVICE UTILIZATION TASK FORCE*. In that report the TF referred an issue that was outside of their scope to the Policy Committee. The issue was to consider service options or reimbursement of expenses for immediate past Area Chairs who are not also Past Delegates.

The Policy Committee recommends the following:

Originator: Policy Committee and did not get a second.

Matter Under Consideration: Immediate Past Chair Expenses for Assembly.

Motion: For a trial period to run concurrently with the remainder of the trial period approved in Motion # 6 at the January 2017 Area Assembly which was a 3-year trial to begin in May 2017. The immediate Georgia Past Area Chair whose expenses are not covered by any other service arm or service position, be reimbursed for the first year of the next panel up to \$100.00 per assembly/\$300 per year. Failed with no second. **Motion 6**

Originator: Thomas S. and seconded by Joe R.

Matter Under Consideration: Immediate Past Chair Expenses for Assembly.

Motion: For a trial period of 1 year beginning January 2019, the immediate Past Georgia Area Chair, whose expenses are not covered by any other service arm or service position, be reimbursed for the year 2019 up to \$100.00 per Assembly. Passed with 1 no and 1 abstention. **Motion 7**

Presentation Designer Position Task Force Recommendation

Originator: AWSC and seconded by Anne C.

Matter Under Consideration: Presentation Designer Position

Motion: 1) Move that the Presentation Designer Task Force Report and the Job Description (Attachment A) be accepted. 2) That the Presentation Designer be converted from a trial position to a permanent position with commensurate coordinator funding. Passed with 2 abstaining. **Motion 8**

2019 Area Budget – Katherine N

Originated by AWSC and seconded by Lucille S.

Matter Under Consideration: 2019 Area Budget

Motion: Approve the Area 2019 Budget as presented. Passed unanimously. **Motion 9**

GACS 2019 Budget –Levon C.

Originated by AWSC and seconded by Phillip W.

Matter Under Consideration: 2019 GACS Budget

Motion: Approve the 2019 GACS budget. Passed unanimously. **Motion 10**

Announcements:

5:15-7:15 PM - Alateen Conference Fundraiser Spaghetti Dinner

7:45 PM - Speaker Meeting – Barbara T. Chair

Summary of Motions:

Motion 1 The May 2018 Assembly Minutes were approved as presented by unanimous consent.

Motion 2 The January 1 - June 30, 2018 Al-Anon Family Groups of Georgia Inc. YTD Budget vs. Actual report was approved as presented by unanimous consent.

Motion 3 The January 1 - June 30, 2018 GACS YTD Budget vs. Actual report was approved as presented by unanimous consent.

Motion 4 Accept the Organizing Assembly Thought Force report and move that the frequency and length of Assembly meetings remain the same. Greater Alateen participation be explored by reaching out to Alateen and AMIAS participation. The Assembly agenda consistently offer workshops to educate its members about the Service Manual, Al-Anon Legacies, GA AFG and Al-Anon worldwide. The Assembly agenda include activities and workshops to expand and strengthen opportunities for the topics that are of the greatest interest to members: 1) Attracting members to service 2) Service projects 3) More DR and GR workshops 4) More sharing and fellowship time. Passed unanimously.

Motion 5 Approve making the Technology Work Group a permanent part of the Area Service Structure. Passed unanimously.

Motion 6 For a trial period to run concurrently with the remainder of the trial period approved in Motion # 6 at the January 2017 Area Assembly which was a 3-year trial to begin in May 2017. The immediate Georgia Past Area Chair whose expenses are not covered by any other service arm or service position, be reimbursed for the first year of the next panel up to \$100.00 per assembly/\$300 per year. Failed with no second.

Motion 7 For a trial period of 1 year beginning January 2019, the immediate Past Georgia Area Chair, whose expenses are not covered by any other service arm or service position, be reimbursed for the year 2019 up to \$100.00 per Assembly. Passed with 1 no and 1 abstaining.

Motion 8 1) Move that the Presentation Designer Task Force Report and the Job Description (Attachment A) be accepted. 2) That the Presentation Designer be converted from a trial position to a permanent position with commensurate coordinator funding. Passed with 2 abstaining.

Motion 9 Approve the Area 2019 Budget as presented. Passed unanimously.

Motion 10 Approve the 2019 GACS budget. Passed unanimously.

Business Meeting Part II **Sunday September 16, 2018 @ 9 AM**

Welcome by Chairperson, Cathy O. Opening began with a moment of silence followed by the Serenity Prayer. The Twelve Concepts of Service and the General Warranties of the Conference were read. The purpose and goals of Assembly were reviewed.

Using the Area 11 Policy and Procedure Manual for Assembly, the following information was shared: who has voice and vote, along with the Assembly Operating Protocol.

Roll Call – Secretary – Kathy W. - In Kathy's absence, Debbie F. stood in as Secretary. There were 20 Districts represented and 113 voting members in attendance.

Elections of Officers for Panel 59

Delegate – Barbara T. (district 2) and Char F. (district 16) stood. After two rounds, Barbara T. was elected with 87 votes.

Alternate Delegate – Char F. (district 16) stood and was elected with 113 votes.

Assembly Chairman – Renelle M. (district 15) stood and was elected with 113 votes.

Secretary – Marie N. (district 9) stood and was elected with 112 votes.

Treasurer – Donna Mc. (district 10) and Levon C. (district 3) stood and Donna Mc. was elected with 77 votes.

Area Office Chairman - Cheryl K. (district 19) stood and was elected with 112 votes.

Closing: The Lord's Prayer

Dates to Remember:

November 17, 2018	AWSC (Panel 59)
January 19-20, 2019	Assembly (Panel 59)

Respectfully submitted,
Kathy White
Area Secretary
Panel 56¹

¹ FINAL 9/23/18

Trustee at Large Résumé attached

Trustee at Large Résumé Al-Anon Family Groups of GA, Inc.

Indicate your 1st, 2nd and 3rd choice: 1-year term____ 2-year term____ 3-year term____

Name (Last, First, Middle Initial):		
Mailing Address:		
Primary Phone:	Secondary Phone:	Email:
Home Group (Name and City):		
	Continuous years active in Al-Anon/Alateen:	AMIAS? Yes <input type="checkbox"/> No <input type="checkbox"/>

Minimum requirements:

- Be an active member of Al-Anon Family groups, at least 23 years of age and with at least five (5) years of continuous membership, the last two (2) of which must be in Georgia.
- Be eligible to become an Al-Anon Member Involved in Alateen Service (AMIAS)
- Have service experience beyond the group level
- Not be a present or past member of Alcoholics Anonymous (A.A.)
- Be able to speak and write proficiently in the English language

If chosen to serve as a Trustee, I agree to these requirements and acknowledge them with my signature below:

- I understand that serving as a Trustee requires more than just a “willingness to serve.”
- I will continue to regularly attend Al-Anon meetings.
- I must relinquish all Al-Anon service positions beyond the group level during the term of service (other than the Area Officers specified as Board members).
- I may be required to become an Al-Anon Member Involved in Alateen Service (AMIAS).
- I will be required to attend the annual Trustee meeting, three (3) scheduled meetings during the year, plus other meetings as determined by the Board. I will be able to devote sufficient time to complete all assignments on Task Force, Committee and Work Group projects in a timely manner.
- I will need to be competent in using basic computer programs such as Word, Excel and PowerPoint and able to communicate through email, including opening attachments and accessing and navigating websites.
- I understand my assignments will require work between Board meetings by phone or email, individually or with a team.

I understand and accept the above:

Signature _____ Date _____

Trustee at Large Résumé Addendum

Al-Anon Family Groups of GA, Inc.

Please use and sign an electronic version of this form. Download the Word document, fill it in, save it as a pdf file, and then attach it to an email to the Area Chair. Do not alter the form or add attachments.

List your Al-Anon/Alateen service positions beyond the group level. Example: District Representative, District Coordinator, Area Officer, Area Coordinator, WSO At-Large volunteer, etc.

List the most recent first.

Position	Dates (from ... to)
1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11.	
12.	

What abilities/aptitudes will you bring to the Board? Please rate yourself from 1 - 5 (1 = No experience;

5 = Professional level experience) on each of the abilities listed below. In the space provided, please state how you achieved that level of experience. (Examples: on-the-job training, formal education, online, owner/manager retail outlet, bank officer, increasingly responsible Al-Anon positions, etc.)

Ability to set goals / make decisions	1 2 3 4 5
Ability to consider all options before making decisions	1 2 3 4 5
Ability to listen to others and be receptive to different ideas	1 2 3 4 5
Ability to demonstrate good written and verbal skills	1 2 3 4 5

Ability to understand and interpret financial statements	1 2 3 4 5
Ability to motivate and lead others	1 2 3 4 5
Ability to be self-motivated	1 2 3 4 5
Ability to engage in strategic planning and to think globally	1 2 3 4 5

Please briefly list any other abilities you would bring to the Board.

What skills and knowledge will you bring to the Board? Please answer “Yes” or “No” and in the space provided, describe when and how you’ve used that skill.

Are you proficient with basic computer programs?			
•	Excel	Y	N
•	PowerPoint	Y	N
•	Word	Y	N
•	Other		
Are you experienced with electronic communication?			
•	Accessing and navigating websites?	Y	N
•	Using email with attachments?	Y	N
Are you conversant in languages other than English?		Y	N
•	Which language(s)?		
•	Reading?	Y	N
•	Writing?	Y	N
•	Speaking?	Y	N
Do you have corporate/business experience?		Y	N

Do you have human resources experience?	Y	N
Do you have not-for-profit board experience?	Y	N
Have you used critical thinking/analysis?	Y	N

Please use the space below if you have other professional, technological or personal skills or experiences to bring to the Board.

Explain how you developed the most important skill that you have to offer the Board.

Getting to Know You

Please respond to each of the items below.

1. What has motivated you to consider the position of Trustee?

2. Describe your leadership experience.

3. Give an example of your conflict resolution skills.

4. What Tradition or Concept have you used to accept and support a recent change in Al-Anon?

5. What have you learned about yourself while working in service with others?

6. Which specific spiritual principles of the Al-Anon program will you apply in the role of Trustee?

7. What is your most important asset?

Attestation: This résumé is a true and accurate representation of my experience and skills.

Signature _____ **Date** _____